

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please contact UHA Customer Services department at 1-808-532-4000 or 1-800-458-4600. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at uhahealth.com or call 1-800-458-4600

to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	No	You don't have to meet <u>deductibles</u> for specific services.
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: \$2,500 person / \$7,500 family. Prescription Drug: \$5,400 person / \$8,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, <u>copayment</u> for certain services and penalties for failure to obtain <u>prior</u> <u>authorization</u> for services and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count towards the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See uhahealth.com or call 1- 800-458-4600 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

	What You Will Pay		Limitations Expontions 8 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$12 <u>copay</u>	\$12 <u>copay</u>	None
If you visit a health care	<u>Specialist</u> visit	\$12 <u>copay</u>	\$12 <u>copay</u>	None
provider's office or clinic	Preventive care/screening/ immunization	No charge	No charge	Age and frequency limitations may apply. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	20% coinsurance	None
lf you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	20% coinsurance	Prior Authorization required for outpatient PET scans and CTCA; benefits may be denied if Prior Authorization is not obtained.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at uhahealth.com	Generic drugs	\$10 <u>copay</u> retail (30 days) \$15 <u>copay</u> mail order (90 days)	30% <u>coinsurance</u> retail only	 [1] 20% of eligible charge for all prescriptions over \$250 (per 30-day supply) except diabetes supplies, drugs & insulin [2] lesser of <u>copay</u> or eligible charge
	Preferred brand drugs	\$30 <u>copay</u> retail (30 days) \$60 <u>copay</u> mail order (90 days)	30% <u>coinsurance</u> retail only	 [1] 20% of eligible charge for all prescriptions over \$250 (per 30-day supply) except diabetes supplies, drugs & insulin [2] diabetic supplies: \$7 copay retail (30 days) & \$11 copay mail order (90 days) [3] lesser of copay or eligible charge
	Non-preferred brand drugs	\$65 <u>copay</u> retail (30 days) \$160 <u>copay</u> mail order (90 days)	30% <u>coinsurance</u> retail only	 [1] 20% of eligible charge for all prescriptions over \$250 (per 30-day supply) except diabetes supplies, drugs & insulin. You are responsible for the greater of 20% of eligible charge or \$65 (30 days), \$130 (31-60 days), or \$195 (61-90 days) [2] diabetic supplies: \$30 <u>copay</u> retail (30 days) & \$65 <u>copay</u> mail order (90 days) [3] lesser of <u>copay</u> or eligible charge

	Services You May Need	What You Will Pay		Limitations Expontions 8 Other	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Specialty drugs	20% <u>coinsurance</u>	20% <u>coinsurance</u>	<u>Prior Authorization</u> required for certain injectables, refer to uhahealth.com. Benefits may be denied if <u>Prior</u> <u>Authorization</u> is not obtained.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	20% <u>coinsurance</u>	<u>Prior Authorization</u> required for certain outpatient surgeries, refer to uhahealth.com. Benefits may be denied if <u>Prior</u> <u>Authorization</u> is not obtained	
surgery	Physician/surgeon fees	\$12 <u>copay</u> /visit & 20% <u>coinsurance</u> (for the office visit & surgery)	\$12 <u>copay</u> /visit & 20% <u>coinsurance</u> (for the office visit & surgery)	None	
	Emergency room care	20% coinsurance	20% coinsurance	None	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Air transport limited to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental US is necessary for critical care in accord with UHA's medical payment policy. Certain exclusions apply; requires <u>Prior Authorization</u> . Ground transportation to the nearest adequate hospital to treat your illness or injury.	
	<u>Urgent care</u>	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	None	
lf you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	20% coinsurance	All hospital stays require notification	
stay	Physician/surgeon fees	\$12 <u>copay</u> /visit & 20% <u>coinsurance</u> (for the office visit & surgery)	\$12 <u>copay</u> /visit & 20% <u>coinsurance</u> (for the office visit & surgery)	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	Prior Authorization required for outpatient psychological testing; benefits may be denied if Prior Authorization is not obtained.	
	Inpatient services	\$12 <u>copay</u> /visit professional, 20% <u>coinsurance</u> facility	\$12 <u>copay</u> /visit professional, 20%	All inpatient services require notification	

	What You Will Pay		Limitations Exceptions & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			<u>coinsurance</u> facility	
	Office visits	No charge	No charge	Cost sharing does not apply to certain
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	preventive services. Depending on the type of services, <u>copayment</u> , <u>coinsurance</u> may
	Childbirth/delivery facility services	No charge	No charge	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound)
	Home health care	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Up to 150 visits per calendar year; home total parenteral nutrition (TPN) for adults requires <u>Prior Authorization</u> ; benefits may be denied if <u>Prior Authorization</u> is not obtained.
If you need help recovering or have other special health	Rehabilitation services	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	Prior Authorization required following 32 units of physical and occupational therapy per calendar year; benefits may be denied if <u>Prior Authorization</u> is not obtained.
	Habilitation services	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	Same as <u>Rehabilitation services</u>
needs	Skilled nursing care	20% coinsurance	20% coinsurance	Up to 120 days per calendar year
	Durable medical equipment	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Prior Authorization required when purchase is greater than \$500 or rental is greater than \$100/month; benefits may be denied if <u>Prior</u> <u>Authorization</u> is not obtained.
	Hospice services	No charge	No charge	Hospice / Concurrent Care Services require <u>Prior Authorization</u> after initial 14 days; benefits may be denied if <u>Prior Authorization</u> is not obtained.
	Children's eye exam	No charge	No charge	Limitation of one eye exam per calendar year.
If your child needs dental or eye care	Children's glasses	<u>Plan</u> pays up to \$175 per calendar year, you pay balance	<u>Plan</u> pays up to \$175 per calendar year, you pay balance	Towards the purchase of eyeglasses, contact lenses, frames, lenses, or any combination thereof.
	Children's dental check-up	Not covered	Not covered	Coverage for these services is only Page 4 of 7

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Even	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
				available with applicable dental riders. More information about dental coverage is available at uhahealth.com or call 1-800-458-4600.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic Surgery	 Non-emergency care when traveling outside the U.S. 	Routine foot care	
Dental care (adult)	 Private-duty nursing 	Weight loss programs	
Long-term care			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
 Acupuncture (if for treatment of conditions of the neuromusculoskeletal system) Chiropractic care (if for treatment for conditions of the neuromusculoskeletal system) Infertility treatment (Covered to the extent required by Hawaii Law, but limited to one outpatient in vitro fertilization procedure under any UHA medical benefit plan) 			
Bariatric surgery	Hearing Aids	Routine eye care (Adult)	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Customer Services Department, 700 Bishop Street, Suite 300, Honolulu, HI 96813 at 1-800-458-4600

Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform

Hawaii Insurance Division, ATT: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, HI 96813 at 1-808-586-2804

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-458-4600.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-458-4600.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-458-4600.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-458-4600.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$0
Specialist copayment	\$12
Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$20	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$80	
The total Peg would pay is	\$400	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$0
Specialist copayment	\$12
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$800
Coinsurance	\$20
What isn't covered	
Limits or exclusions	\$10
The total Joe would pay is	\$830

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$12
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example. Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$80
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$480

The plan would be responsible for the other costs of these EXAMPLE covered services.