

COVID-19 FAQs for Employers

Updated May 2, 2023

Topics covered:

COVID-19 Vaccine | COVID-19 Testing

COVID-19 Vaccine

Q1. When can individuals receive their COVID-19 vaccines?

All Hawaii residents ages 6 months and older are eligible for the COVID-19 vaccinations. For the most detailed and up-to-date information, please see <u>hawaiicovid19.com</u>.

Q2. How can individuals get the vaccine?

There are two ways to find a vaccination location:

- The HDOH COVID-19 vaccine page provides links to receive a COVID-19 vaccine or booster.
- The <u>CDC's Vaccine Finder</u>. Input your zip code and the website will provide vaccination locations near you.

Q3. May I require my employees to take the vaccine?

For more information, please contact your own legal counsel or professional advisor.

Q4. Will there be a co-pay?

No. There is no co-pay to receive the COVID-19 vaccine. As with the flu shot, this critical vaccine will be provided at \$0 co-pay.

Q5. Could UHA set-up COVID-19 vaccine clinics at my organization like is often done with flu shots?

As of this time, we do not anticipate setting up vaccine clinics in our members' place of business because of a number of unprecedented challenges, including requirements for storage and temperature monitoring equipment, as well as other issues.

Q6. I have concerns about the safety of the COVID-19 vaccine. How can I know that it is safe?

The FDA has approved the COVID-19 vaccines. For information on potential side effects, please see <u>cdc.gov</u>. We also highly encourage you to talk to your primary care physician, who knows your health and medical history.



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COVID-19 Vaccine (continued)

Q7. Where can I learn more about COVID-19 and vaccine developments?

For the most comprehensive and up-to-date information, please see the Centers for Disease Control and Prevention at <u>cdc.gov</u>.

COVID-19 Testing

Q1. Under what circumstances should individuals obtain a COVID-19 test?

The CDC recommends the following individuals should obtain COVID-19 diagnostic testing:

- 1. <u>People who have symptoms of COVID-19</u>.
- 2. People who have come into close contact with someone who tested positive for COVID-19. The CDC currently recommends waiting at least 5 full days after your exposure before testing.
- 3. Consider testing before contact with someone at high risk for severe COVID-19, especially if you are in an area with a medium or high COVID-19 community level.

Please review the remaining questions and answers as to whether UHA will provide coverage for a COVID-19 test in specific situations.

Q2. Does UHA cover employer requested COVID-19 testing or testing for employment purposes?

No. Testing requested by employers or testing to screen for general workplace health and safety (such as an employee "return to work" program), or testing for employment purposes are not covered by UHA plans. This aligns with UHA's Medical Benefits Guide (MBG) and the guidance issued by the federal tri-agencies (U.S. departments of: Labor, Health and Human Services, and Treasury).